

## ARRANGEMENTS FOR HEALTH AND SAFETY MANAGEMENT AND HOW THEY ARE COMMUNICATED TO THE WORKFORCE

The Health and Safety of our Clients, staff and the general public is of utmost importance to us.

### Communicating Health and Safety to our onsite teams

We communicate our Health and Safety to the workforce in various ways including:

- Intranet System
- Project specific Site Safety Board
- Weekly Meetings
- Tool Box Talks
- Newsletters and Posters
- H&S Campaigns

Our experienced Project Managers assume responsibility for managing Health and Safety on a daily basis. They all undergo extensive Health and Safety Training and monthly inspections on all our sites are carried out by Northern Counties. Any issues are then fed back to Managing Director and Chairman of All Saints Construction.

### Key areas that ensure on site Health and Safety include:

- Ensure all operatives and subcontractors attend a Health and Safety induction
- Implement SHEQ systems into working practices
- Minimise risk and disruption
- Ensure adequate levels of supervision
- Regular visits from our SHEQ Manager/Advisors
- Implement All Saints Construction Phase plan (available on request)
- Working towards CHAS Accreditation and ISO Accreditation
- Be clear on-site rules
- Encourage reporting of near misses
- Implementing robust risk procedures

### Management of Sub-Contractors

All sub-contractors are checked as part of our vetting procedures to become an Approved Supplier for All Saints Construction. On Site, all sub-contractors are monitored for compliance to our Health and Safety systems.

To improve Health and Safety levels on our sites and increase levels of communication we use:

- Site Safety Representatives
- Health and Safety Alerts
- Encouraging use of proper PPE
- Liaison with site management on implementing Health and Safety procedures
- Detailed Risk Assessments and Method Statements
- Pre-start health and safety inspections
- Monthly independent inspections from Northern Counties

In summary, we manage Health and Safety and communicate through:

- Detailed Site Inductions
- Using our Toolbox Talks to consult with the workforce
- Provide Health and Safety Training for our staff
- Encourage active engagement on Health and Safety
- Carry out weekly meetings
- Review of lessons learnt